

The SPICE Framework: Core Programmes

Providing background knowledge and skills enabling the wider application of the SPICE Framework, core programmes have been developed for operational managers, strategic decision-makers and trainers, coaches and consultants.

SPICElite

Duration: 1 day or two half days
ILM Mapping: Level 3
What is to be Gained: This workshop is designed for front-line staff and explores the fundamentals of the SPICE Framework as a resource to be applied adding value in organisations.



SPICEleader



Duration: 2 days or 4 half days
ILM Mapping: Level 5
What is to be Gained: Designed for managers, leaders and decision-makers, SPICEleader focuses on the application of the SPICE Framework in problem-solving, decision-making and performance management.

SPICEtrainer

Duration: 4 days (or residential weekend)
ILM Mapping: Level 7
What is to be Gained: Intended for trainers, coaches and consultants as well as senior leaders, SPICEtrainer provides a thorough introduction to the SPICE Framework and the associated tools and resources supporting organisational and people development.



SPICEmaster

Duration: On-going commitment action learning
ILM Mapping: Level 7
What is to be Gained: SPICEmaster is an on-going learning environment for those who have completed the SPICEtrainer programme and want to share together in the development of emerging applications for the SPICE Framework.



About the SPICE Framework

The SPICE Framework is a practical, resource with three purposes:

1. Organisational development
2. Decision-making & problem solving
3. Consistent talent development & performance management

The SPICE Framework Simple - Accessible - Clear

Based on five simple elements & unique graphics, the SPICE Framework is designed to be applied consistently from the most junior colleague to the CEO.

The SPICE Framework Robust - Incisive - Accurate

SPICE Framework stands up to scrutiny as intellectually robust generating, incisive and accurate results that directly impact on performance.

The SPICE Framework Development Programmes

Within practical, work-related workshops supported by on-line and video-based resources programme themes include:

- Sustainable Innovation
- Managing Performance
- Strategy & Decision-Making
- Developing Talent & Building Value
- Core Training Programmes

Find Out More?

www.spiceframework.com

www.learnforlife.tv

hello@spiceframework.com

01977 611251

The SPICE Framework has been developed by Innovation People Ltd

Company Registration: 06604200

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(w) www.spiceframework.com

(e) hello@spiceframework.com

(t) 01977 611251

(a) Bank House, Burton St., Wakefield, West Yorkshire. WF1 2DA